DATE:    July 2020
TO:      All Business Managers and International Staff
FROM:    Boilermakers National Annuity Trust
RE:      Funds Flash – Trustee Action CARES Act – Coronavirus Related Distribution

The Board of Trustees for the Boilermakers National Annuity Trust recently approved an increase in the maximum Coronavirus Related Distribution (CRD) from $5,000 to $20,000. This increase becomes available beginning August 1, 2020 and ends December 31, 2020.

If a Participant has already received a $5,000 CRD they are eligible to receive up to an additional $15,000 CRD ($20,000 - $5,000) or up to the Profit Sharing portion of their Annuity Account Balance, whichever is less.

Additional details are provided in the attached Notice that will be mailed to all Annuity Participants by the end of July 2020.

NOTE: Participants should not contact Prudential regarding the increased CRD before August 1, 2020.
DATE: July 2020

TO: PARTICIPANTS IN THE BOILERMAKERS NATIONAL ANNUITY TRUST, LOCAL LODGES, CONTRIBUTING EMPLOYERS AND THE INTERNATIONAL BROTHERHOOD OF BOILERMAKERS

FROM: BOILERMAKERS NATIONAL ANNUITY TRUST

RE: NOTICE OF INCREASED CORONAVIRUS RELATED DISTRIBUTION RELATED TO THE CORONAVIRUS AID AND ECONOMIC SECURITY ACT ("CARES Act")

In April 2020 the Annuity Board of Trustees approved a $5,000 Coronavirus Related Distribution as outlined in the “CARES Act”. Recently, the Trustees approved an increase in this distribution amount.

WHAT IS THE CHANGE?

Effective August 1, 2020, the Board of Trustees for the Boilermakers National Annuity Trust (the “Fund” or the “Plan”) approved an increase in the maximum Coronavirus Related Distribution available through December 31, 2020 from $5,000 to $20,000.

WHAT IS A CORONAVIRUS RELATED DISTRIBUTION (CRD)?

Under the “CARES Act” a CRD is allowed from a Participant’s Profit Sharing portion of their Annuity Account Balance. The Profit Sharing Account Balance is the amount of Contributions, and associated investment gains, for work performed on and after January 1, 2007.

To determine if you have Profit Sharing Contributions in your Annuity Account you may:

- Refer to your most recent quarterly Annuity Statement
- Check your Account Balance online at www.bnf-kc.com and click on “Check Your Annuity”
- Call Prudential at 1-855-611-2628 Monday through Friday, 8 a.m. to 9 p.m. ET

CRD distribution details:

- A Participant must meet the definition of a Qualified Individual under the “CARES Act” and Internal Revenue Service Notice 2020-50 (see definition on page 2)
- A maximum CRD of up to $20,000 (allowed from Profit Sharing Contributions only)
- If a Participant has already received a $5,000 CRD they are eligible to receive up to an additional $15,000 CRD ($20,000 - $5,000) or up to the Profit Sharing portion of their Annuity Account Balance, whichever is less
- A CRD is available through December 31, 2020
- The 10% federal early withdrawal penalty is waived
- Federal tax withholding is optional from the distribution and the federal tax due may be paid over a 3-year period
- State tax withholding, if applicable, will be withheld at the time of distribution
Definition of a Qualified Individual:

To be considered a “Qualified individual” an individual must meet the following "coronavirus" criteria outlined in the “CARES Act” and Internal Revenue Service Notice 2020-50:

- Individual diagnosed with COVID-19;
- Individual has a spouse or dependent diagnosed with COVID-19;
- Individual who experiences adverse financial consequences as a result from being quarantined, furloughed, laid off, work hours reduced, unable to work due to lack of child care, closing or reduced hours of a business owned or operated by an individual due to COVID-19;
- Individual having a reduction in pay due to COVID-19 or having a job offer rescinded or start date for a job delayed due to COVID-19;
- Individual’s spouse or member of an individual’s household being quarantined, being furloughed or laid off, or having work hours reduced due to COVID-19, being unable to work due to lack of childcare due to COVID-19, having a reduction in pay due to COVID-19, or having a job offer rescinded or start date for job delayed due to COVID-19; OR
- Closing or reducing hours of a business owned or operated by an individual’s spouse or member of the individual’s household due to COVID-19.

For purposes of applying the definition of a Qualified Individual, a member of the individual’s household is someone who shares the individual’s principal residence.

A Participant is required to self-certify that he or she meets the criteria of a “Qualified Individual” as outlined in the “CARES Act” and Internal Revenue Service Notice 2020-50 at the time they apply for a CRD or request a loan payment deferment.

WHO IS AFFECTED BY THESE CHANGES?

Participants, Beneficiaries and Alternate Payees with an Individual Account with Profit Sharing Contributions that meet the definition of a Qualified Individual under the “ Cares Act” and takes a CRD distribution before December 31, 2020.

If you have questions concerning these changes, please contact a customer service representative toll free at 1-855-611-BNAT (2628).

- Automated system available 24 hours a day, seven days a week
- Representatives are available Monday through Friday 8 a.m. to 9 p.m. ET

To access your Annuity Account online go to www.bnf-kc.com and click the “Check Your Annuity” link to access your individual account.

Sincerely,

The Board of Trustees
Boilermakers National Annuity Trust